Northern Inyo Healthcare District Board of Directors

Regular Meeting

July 17, 2024

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CALL TO ORDER Northern Inyo Healthcare District (NIHD) Board Chair Melissa Best-

Baker called the meeting to order at 5:30 p.m.

PRESENT Melissa Best-Baker, Chair

Jean Turner, Vice Chair Ted Gardner, Secretary

David McCoy Barrett, Treasurer

Mary Mae Kilpatrick, Member at Large

Allison Partridge RN, MSN, Chief Operations Officer / Chief Nursing

Officer

Adam Hawkins, DO, Chief Medical Officer

Alison Murray, MBA HRM, SHRM-CP, Chief Human Resources Officer

Sierra Bourne, MD, Chief of Staff

ABSENT Stephen DelRossi, MSA, Chief Executive Officer

OPPORTUNITY FOR PUBLIC COMMENT

Vice Chair Turner reported that at this time, members of the audience may speak on any items not on the agenda on any matter within the jurisdiction of the District Board. Public comments shall be received at the beginning of the meeting and are limited to three minutes per speaker, with a total time limit of thirty minutes for all public comment unless otherwise modified by the Chair. The general Public Comment portion of the meeting allows the public to address any item within the jurisdiction of the Board of Directors on matters not appearing on the agenda. Public comments on agenda items should be made at the time each item is considered.

A comment was heard from community member Pam Mitchell who suggested that the regular Board meeting be held at a later time due to many community members' job schedules.

NEW BUSINESS

2023-2024 EMPLOYEE ENGAGEMENT SUREVEY REPORT

Chair Best- Baker called attention to the 2023-2024 Employee Engagement Survey Report.

Marjorie Routt, Human Resources Manager presented the 2023-2024 Employee Engagement Survey.

Discussion ensued.

CHIEF EXECUTIVE OFFICER REPORT

Chair Best-Baker called attention to the CEO report.

• CEO Report – Allison Partridge, COO/CNO presented the CEO

report on behalf of CEO DelRossi.

- Associate CFO Allison reported the news that Andrea Mossman has accepted the job duties as NIHD's new Associate Chief Financial Officer
- Healthcare Financial Management Association (HFMA)
 Conference—Allison reported that CEO DelRossi attended the
 HFMA Conference and will give a more detailed update on the
 conference upon his return, but he shared a little with the
 Executive team about the new AI systems are slowing developing
 within Healthcare are very exciting.
- CEO schedule update COO/CNO Partridge reported that Mr. DelRossi is currently out of the office and the rest of the Executive team will be covering for him in his absence.
- Board Clerk COO/CNO Partridge shared with the Board that our current Board clerk will be transitioning out and will be training a new Board Clerk that will be starting in August.

Discussion ensued.

CHIEF FINANCIAL OFFICER REPORT

Chair Best-Baker introduced the Chief Financial Officer report.

- Financial & Statistical Reports:
 - Associate CFO Andrea Mossman to present the Financial & Statistical report. Discussion ensued.

Motion by: Mary Mae Kilpatrick Seconded by: Jean Turner

Passed 5-0 vote

- California Cost of living increase COO/CNO Partridge reported that our employees have recently received an increase and will see it on their first pay period in August.
- Cerner
 - o Automation
 - Unified Consumer Communications (U.C.C Well)

Allison Partridge reported that U.C.C. Well is now called Altera, and that we should be live with our new system in about 14 weeks.

Discussion ensued.

CHIEF MEDICAL OFFICER REPORT

Chair Best-Baker called attention to Dr. Adam Hawkins and the Chief Medical Officer Report.

Dr. Hawkins asked if the Board had any question. Discussion ensued.

CHIEF OF STAFF REPORT

Vice Chair Turner called attention to the Chief of Staff report.

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POLICIES

Chief of Staff Dr. Sierra Bourne provided an overview of the policies/procedures.

- a) Aerosolized Transmissible Disease Exposure Plan/Respiratory Protection Program
- b) NIHD Antibiotic Stewardship Committee Charter
- c) NIHD Antibiotic Stewardship Program Plan
- d) Chaperone Use for Sensitive Exams
- e) Emergency Management Plan
- f) Mobile Intensive Care Nurse (MICN)
- g) DI MRI Safety Plan

Discussion ensued.

Motion by: David McCoy Barrett Seconded by: Ted Gardner

Passed 5-0 vote

MEDICAL STAFF INITIAL APPOINTMENTS 2024-2025 Dr. Bourne introduced the following Initial Appointments for 2024-2025.

- a) Talia Luc, PMHNP (psychiatric mental health nurse practitioner) –
 APP Staff
- b) Richard Thunder, MD (orthopedic spine surgery) Courtesy Staff
- c) Jack Kornfeld, MD (emergency medicine) Active Staff
- d) Bradley Clark, MD (diagnostic radiology) Courtesy Staff
- e) Ann Marie Collier, MD (neurology) Telemedicine Staff

Motion by: Ted Gardner

Seconded by: David McCoy Barrett

Passed 5-0 vote

INITIAL PROXY CREDENTIALING FOR DIRECT RADIOLOGY GROUP – 2024-2025 Dr. Bourne presented the Initial Proxy Credentialing for Direct Radiology Group – 2024-2025

As per the approved Physician Credentialing and Privileging Agreement, and as outlined by the Joint Commission and the Medicare Conditions of Participation, the Medical Staff has chosen to recommend the following practitioners for Telemedicine privileges relying upon Direct Radiology's credentialing and privileging decisions.

- a) Sandeep N. Amesure, MD (Diagnostic Radiology)
- b) John R. Anderson, DO (Diagnostic Radiology)
- c) Asif Anwar, MD (Diagnostic Radiology)
- d) David K. Bass, MD (Diagnostic Radiology)
- e) Troy A. Belle, MD (Diagnostic Radiology)
- f) Robert Berger, MD (Diagnostic Radiology)
- g) Michael D. Berven, MD (Diagnostic Radiology)

- h) John W. Boardmna, MD (Diagnostic Radiology)
- i) Charles W. Westin, MD (Diagnostic Radiology)
- j) Alexander R. Vogel, MD (Diagnostic Radiology)
- k) James Brull, DO (Diagnostic Radiology)
- 1) Dennis M. Burton, MD (Diagnostic Radiology)
- m) Sanford M. Smoot, MD (Diagnostic Radiology)
- n) Courtney C. Carter, MD (Diagnostic Radiology)
- o) Lillian W. Cavin, MD (Diagnostic Radiology)
- p) Kenneth A Edgar, MD (Diagnostic Radiology)
- q) Jeffrey W. Grossman, MD (Diagnostic Radiology)
- r) Mark L. Harshany, MD (Diagnostic Radiology)
- s) James C. Haug, DO (Diagnostic Radiology)
- t) Miriam B. Hulkower, MD (Diagnostic Radiology)
- u) Ellen D. Johnson, MD (Diagnostic Radiology)
- v) Benjamin R. Park, DO (Diagnostic Radiology)
- w) William E. Phillips, MD (Diagnostic Radiology)
- x) Teppe Popovich, MD (Diagnostic Radiology)
- y) William T. Randazzo, MD (Diagnostic Radiology)
- z) Avez A. Rizvi, MD (Diagnostic Radiology)
- aa) Faranak Sadri Tafazoli, MD (Diagnostic Radiology)
- bb) Dishant G. Shah, MD (Diagnostic Radiology)
- cc) Shree J. Shah, MD (Diagnostic Radiology)
- dd) Masood A. Siddiqui, DO (Diagnostic Radiology)

Motion by: David McCoy Barrett

Seconded by: Jean Turner

Passed 5-0 vote

CHANGE IN STAFF CATEGORY Dr. Bourne brought attention to the following Change in Staff:

Gregory Gaskin, MD (emergency medicine) – change from Active Staff to Courtesy Staff

Discussion ensued.

Motion by: Jean Turner

Seconded by: Mary Mae Kilpatrick

Passed 5-0 vote

MEDICAL STAFF GOVERNANCE STRUCTURE FOR FISCAL YEAR 2024-2025 Chair Best-Baker called attention to the Medical Staff Governance Structure for Fiscal Year 2024-2025

Dr. Bourne asked if there were any questions. Discussion ensued.

MEDICAL EXECUTIVE COMMITTEE REPORT

Dr. Sierra Bourne provided the Medical Executive Committee meeting report.

Discussion ensued.

CONSENT AGENDA

Chair Best-Baker called attention to the consent agenda that contained the following items.

- Approval of minutes of the June 19, 2024 Regular Board Meeting
- Approval of minutes of the July 3, 2024 Special Board Meeting
- CEO Credit Card Statements
- Approval of Policies and Procedures
 - a) Laboratory Biosafety Plan
 - b) Environmental Tours

Motion by: Mary Mae Kilpatrick

Seconded by: Jean Turner

Passed 5-0 vote

GENERAL INFORMATION FROM BOARD MEMBERS

Chair Best-Baker brought attention to the information from Board Members.

Discussion ensued.

ADJOURNMENT

Adjournment at 07:02 p.m.

Melissa Best-Baker, Northern Inyo Healthcare

District, Chair

Attest:

Ted Gardner, Northern Inyo Healthcare District,

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Secretary